

Message

From: Jim Rabe [jrabe@keysermarston.com]
Sent: 4/16/2020 1:58:00 PM
To: psilvern@hraadvisors.com; tquinn@hraadvisors.com
Subject: Questions - IBEC
Attachments: QUESTIONS and REQUEST FOR INFORMATION.docx

Paul and tim

I have read through the draft document and have a number of questions and requests for information.

Jim Rabe
Keyser Marston Associates, Inc.